

**REPORT ON CORPORATE GOVERNANCE
(First 6 months of 2025)**

To:

- State Securities Commission;
- Hanoi Stock Exchange.

- Company Name: Dong Thap Building Materials & Construction Joint Stock Company

- Head Office Address: No. 03 Ton Duc Thang Street, Ward 1, Cao Lanh City, Dong Thap Province

- Phone: 02773.852998 – Fax: 02773.852751 – Website: www.dongthapbmc.vn

- Charter Capital: 386,000,000,000 VND

- Stock Code: BDT

- Corporate Governance Model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Supervisory Board, and General Director.

- Regarding the implementation of the internal audit function: Not yet implemented

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

In the first 6 months of 2025, the General Meeting of Shareholders (GMS) held 01 annual meeting and issued a Resolution with the following main contents:

No.	Resolution No.	Date	Content
1	01/NQ-AGM.2025	June 26, 2025	<p>The Resolution of the 2025 Annual General Meeting of Shareholders approved the following contents:</p> <p>(1) Approved the Report of the Board of Directors on the activities in 2024 and operating plan for 2025.</p> <p>(2) Approved the Report of the Board of Executives on production and business results in 2024 and production and business plan for 2025.</p> <p>(3) Approved the Report of the Board of Supervisors on the activities in 2024 and operating plan for 2025.</p>

			<p>(4) Approved the audited Financial Statements for 2024.</p> <p>(5) Approved the profit distribution plan for 2024.</p> <p>(6) Approved the production and business plan and profit distribution plan for 2025.</p> <p>(7) Approved the selection of RSM Vietnam Audit and Consulting Co., Ltd. as the independent audit firm to perform audit services for the Company in 2025.</p> <p>(8) Approved the remuneration settlement for members of the Board of Directors, Board of Supervisors, Person in charge of Corporate Governance, and Secretary of the Company in 2025.</p> <p>(9) Approved the dismissal of Ms. Tran Thi Thuy Hang from her position as a member of Board of Directors for the 2021 – 2026 term of the Company.</p>
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II. BOARD OF DIRECTORS (Report for the first 6 months of 2025)

1. Information on Members of the Board of Directors (BOD):

No.	Member of the Board of Directors	Position	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Vo Dinh Quoc Huy	Chairman Board of Directors	08/11/2019	
2	Mr. Nguyen Hoang Anh	Member of the Board of Directors	19/04/2024	
3	Ms. Tran Thi Thuy Hang	Member of the Board of Directors	28/10/2016	26/06/2025
4	Mr. Nguyen Trung An	Member of the Board of Directors	27/06/2023	

2. Meetings of the Board of Directors:

No.	Member of the Board of Directors	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Mr. Vo Dinh Quoc Huy	22/22	100%	
2	Mr. Nguyen Hoang Anh	22/22	100%	
3	Ms. Tran Thi Thuy Hang	04/22	18,8%	Personal business
4	Mr. Nguyen Trung An	22/22	100%	

3. Supervision of the Board of Directors over Board of Executives:

– In the first 6 months of 2025, all activities of the Board of Executives have been closely monitored by the BOD, ensuring compliance with legal regulations, the Company's Charter, and Internal Regulations on Corporate Governance. There was smooth coordination and high agreement between the state capital representative at the Company and the members of BOD, contributing to the highest consensus in the management and administration of the BOD. The BOD carried out supervision through the following main activities:

– The BOD closely followed the Board of Executives' activities in implementing the production and business plan for the first 6 months of 2025, providing timely guidance o Regularly monitored and grasped the implementation of tasks and made reasonable proposals to the Board of Executives and the Company's capital contribution representative at subsidiaries.

– Inspected the implementation of Resolutions and decisions issued by the BOD and compliance with legal regulations during business operations.

– Regularly urged and reminded the Board of Executives to report and disclose information in accordance with current legal regulations.

Supervision Results:

– The Board of Executives has fully and promptly implemented the resolutions and decisions of the BOD.

– In all activities according to assigned functions and tasks, the Board of Executives has complied well with legal regulations and the directions of the BOD; strictly adhered to the Charter and other regulations of the Company.

– The General Director fully attended the extended meetings of the BOD to report on operational status, update information, present advisory opinions or proposals for solutions to related issues, and listen to the directions of the BOD for

implementation.

– Although the Company's business performance in the first 6 months of 2025 was ineffective, given the extremely difficult conditions and numerous obstacles faced by the Company in the past year, Board of Executives has made significant efforts in managing business operations and minimizing losses to protect the interests of shareholders and employees, aiming to guide the Company through this challenging period.

– To date, there have been no complaints or lawsuits from shareholders regarding the operations of the Board of Directors, the Board of Executives, and the Board of Supervisors of the Company.

4. Activities of the sub-committees under the Board of Directors:

The Board of Directors has not established any sub-committees. Members of BOD carry out their duties as assigned by the Chairman of the BOD.

5. Resolutions/Decisions of the Board of Directors (Report for the first 6 months of 2025)

No.	Resolution No.	Date	Content
1	No. 01/NQ-HDQT	08/01/2025	The BOD approved the policy of signing contracts and transactions with related parties in accordance with Clauses 1, 2, Article 167 of the Law on Enterprise 2020. Signing parties: Dong Thap BMC Transport Joint Stock Company and Dong Thap BMC Construction and Design Consultant Joint Stock Company. Implementation period from 08/01/2025 to 31/12/2025.
2	No. 02/NQ-HDQT	12/01/2025	The BOD approved to assign the General Director to direct the implementation of acceptance and final settlement of contract No. 31/2023/HDXD of the Investment and Construction Enterprise; develop the 2025 business production plan; and implement the investment and construction plan for Tan Kieu Industrial Park.
3	No. 03/NQ-HDQT	22/01/2025	The BOD approved the policy to extract a maximum of 2,300,000,000 VND from the accumulated welfare fund retained from previous years to disburse to the employees of the Company.

4	No. 04/NQ-HDQT	24/01/2025	The BOD approved to dismiss Ms. Tran Thi Thuy Hang from the positions of Deputy General Director of the Company and Authorized Person for Information Disclosure.
5	No. 05/NQ-HDQT	04/02/2025	The BOD approved to assign the General Director of the Company to recruit Ms. Nguyen Thi Anh Lien for the position of Chief Accountant of the Concrete Plant.
6	No. 06/NQ-HDQT	07/02/2025	The BOD approved to amend and supplement Regulation No. 02/QD-BMC dated 13/01/2025 regarding the assignment of duties to the Members of board of Executives of the Company for the 2021-2026 term; and assigned the General Director of the Company to direct the relevant department to implement the process of appointment, assignment, and duty allocation.
7	No. 07/NQ-HDQT	10/03/2025	The BOD approved to assign the General Director of the Company to issue a document to the Tax Department - Ministry of Finance; approve the amendment of Resolution No. 82/QD.Cty-TC dated 11/04/2017; and assign the capital representative of the parent company to provide opinions at Dong Thap BMC Construction and Design Consultant Joint Stock Company and Dong Thap BMC Transport Joint Stock Company.
8	No. 08/NQ-HDQT	26/03/2025	The BOD approved to dismissal Mr. Nguyen Thanh Trung, Chairman of the Board of Directors cum General Director of BMC Transport Joint Stock Company, from his role as the capital representative for 80% capital of the Company and to terminate his employment; and to appoint Mr. Pham Van Vinh, Head of Sales Department of the Company, as capital representative for 80% capital, and Mr. Vo Van Tan, an employee of the Financial Accounting Management Department of the Company, as the capital representative for 20% capital of the Parent Company.
9	No. 09/NQ-HDQT	14/04/2025	The BOD approved the policy of proposing to extend the implementation period for the technical infrastructure project of Tan Kieu Industrial Park; assigned Board of Executives of the Company to work with banks to plan capital

			allocation; approved the investment plan for 02 wastewater treatment modules; assigned the General Director to direct the specialized department to declare and pay non-agricultural land use tax; and approved the organization of the 2025 Annual General Meeting of Shareholders.
10	No. 10/NQ-HDQT	14/04/2025	The BOD approved the deposit of VND 1,200,000,000 at BIDV Dong Thap Branch; and VND 205,000,000 at Prosperity and Development Commercial Joint Stock Bank to maintain bank guarantees.
11	No. 11/NQ-HDQT	21/04/2025	The BOD approved the policy of temporarily paying an additional VND 6,068,623,000 for land rent of Tan Lap Industrial Cluster into the escrow account of the Department of Finance of Dong Thap Province .
12	No. 12/NQ-HDQT	28/04/2025	The BOD approved to assign the General Director to implement according to Official Letter No. 386/CV-CNSD-KHDN from VietinBank Sa Dec Branch; dismissed Mr. Nguyen Phuc An from the position of Chief Accountant of the Company; and assigned Mr. Le Ngoc Quy to be in charge of the Head of Accounting of the Company.
13	No. 13/NQ-HDQT	07/05/2025	The BOD approved the organization of the 2025 Annual General Meeting of Shareholders.
14	No. 14/NQ-HDQT	13/05/2025	The BOD approved to assign Board of Executives of the Company to proactively balance cash flows to repay loans; and borrow capital from Agribank Cao Lanh District Branch.
15	No. 15/NQ-HDQT	23/05/2025	The BOD approved the policy of assigning Board of Executives of the Company to arrange financial resources, and supervise Management Committee of the Industrial Park Project in implementing the content according to the conclusion of Inspectorate No. 1480/KL-TTr dated 31/12/2024.
16	No. 16/NQ-HDQT	28/05/2025	The BOD approved to assign Capital Representative of the Company for the Annual General Meeting of Shareholders at Dong Thap BMC Construction and Design Consultant Joint Stock Company.

17	No. 17/NQ-HDQT	03/06/2025	The BOD approved to assign Board of Executives of the Company to proactively adjust the starting prices stipulated in the bidding increments for auctioned assets.
18	No. 18/NQ-HDQT	11/06/2025	The BOD approved the proposals for the 2025 Annual General Meeting of Shareholders.
19	No. 19/NQ-HDQT	23/06/2025	The BOD approved to evaluate the performance of the State Capital Representative in 2024.
20	No. 20/NQ-HDQT	23/06/2025	The BOD approved the proposals for the 2025 Annual General Meeting of Shareholders.
21	No. 21/NQ-HDQT	24/06/2025	The BOD approved to assign Board of Executives of the Company to prepare a report and temporarily commit to rectify the discrepancy in the quantity of sand for the public investment project.
22	No. 22/NQ-HDQT	27/06/2025	The BOD approved the policy to open a credit limit at the Vietnam Bank for Agriculture and Rural Development of Cao Lanh District.

III. BOARD OF SUPERVISORS (Report for the first 6 months of 2025)

1. Information on members of the Board of Supervisors:

No.	Member of the Board of Supervisors	Position	The date becoming/ceasing to be the member of the BOS	Qualification
1	Mr. Dang Thanh Hong	Head of the Board of Supervisors	28/10/2016	Master of Business Administration
2	Mrs. Nguyen Thi Thanh An	Member of the Board of Supervisors	28/10/2016	Bachelor of Accounting
3	Ms. Truong Mong Tuyen	Member of the Board of Supervisors	26/06/2024	Bachelor of Economic Law

2. Meetings of the Board of Supervisors:

No.	Member of the Board of Supervisors	Number of meetings attended	Attendance rate	Percentage Voting	Reason for Non-Attendance
1	Mr. Dang Thanh Hong	2/2	100%	100%	

2	Mrs. Nguyen Thi Thanh An	2/2	100%	100%	
3	Ms. Truong Mong Tuyen	2/2	100%	100%	

3. Supervision of the Board of Supervisors over the Board of Directors, Board of Executives, and shareholders:

- Inspecting and supervising compliance with laws, the Company's charter, and the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors.
- The Board of Supervisors prepares the Report on the activities in 2024 and operating plan for 2025 at the Annual General Meeting of Shareholders.
- The Board of Supervisors reviews and supervises the Audited Financial Statements and for 2024 the Financial Statements for Q1 2025.
- The Board of Supervisors quarterly reports on supervision in 2024 and develops the supervision plan for 2025..
- Monitoring the financial situation and recommendations regarding the financial situation, production and business activities, and business plans for the year, as well as the difficulties and advantages in the operations of the Company; providing constructive feedback to the Board of Directors and the Board of Executives, contributing to ensuring the stable and continuous operation of the Company.
- Inspecting and supervising the implementation of the remaining contents of the General Meeting of Shareholders' Resolution in production and business activities.

4. Coordination between the Board of Supervisors and the Board of Directors, Board of Executives, and other management personnel:

- The Board of Supervisors receives cooperation and is facilitated in performing its supervisory duties by the members of the Board of Directors, Board of Executives, and other management personnel within the Company. The Board of Supervisors always receives all necessary documents and information related to the Company's operations upon request, and is provided with all favorable conditions to fully understand the enterprise's entire operations.
- The production and business operation in the first 6 months of 2025 of the Company faced several difficulties and did not meet the set plan. The Company has proceeded with liquidating inefficient assets to recover capital. The construction sector has been operating sluggishly since the beginning of the year, only completing remaining unfinished projects due to no new successful bids, the scarcity of sand and stone materials of all types, and construction and real estate business activities will become increasingly difficult; legal risks affecting the Company's production and business activities. Therefore, it is strongly hoped that the Board of Directors and Board of Executives of the Company will strive to provide more decisive, proactive,

and timely directions and solutions to help ensure the continuous and stable operations of the Company.

5. Other activities of the Board of Supervisors (if any): None

IV. BOARD OF EXECUTIVES

No.	Member of the Board of Executives	Date of Birth	Qualification	The date becoming/ceasing to be the member of the Board of Executives
1	Mr. Nguyen Hoang Anh General Director	03/01/1984	Construction Engineer, Master of Business Administration	Date of appointment: 19/04/2024
2	Ms. Tran Thi Thuy Hang Deputy General Director	07/01/1969	Bachelor of Finance and Accounting	Date of appointment: 11/11/2016 Date of dismissal: 26/06/2025
3	Mr. Nguyen Trung An Deputy General Director	25/05/1991	Master of Economic Management	Date of appointment: 14/07/2023

V. CHIEF ACCOUNTANT/PERSON IN CHARGE OF ACCOUNTING

No.	Full Name	Date of birth	Qualification	Date of appointment/dismissal
1	Mr. Nguyen Phuc An Chief Accountant	20/12/1990	Bachelor of Accounting	Date of appointment: 15/08/2022 Date of dismissal: 28/04/2025
2	Mr. Le Ngoc Qui Person in charge of Accounting	23/08/1983	Bachelor of Accounting	Date of appointment: 01/05/2025

VI. CORPORATE GOVERNANCE TRAINING:

Corporate governance training courses attended by members of the Board of Directors, Board of Supervisors members, the General Director, other management personnel, and the Company Secretary, in accordance with corporate governance regulations:

In the last 6 months of 2017, one member of the Board of Directors attended a Corporate Governance training course organized by the Securities Research and Training Center in Ho Chi Minh City.

VII. LIST OF THE RELATED PARTIES OF THE COMPANY (Report for the first 06 months of 2025) AND TRANSACTIONS BETWEEN RELATED PARTIES OF THE COMPANY WITH THE COMPANY ITSELF:

1. List of related parties of the Company:

N o.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card, Business Registration No., Date of Issue Place of Issue	Head office address/ Contact address	Start date as a related parties	End date as a related parties	Reason	Relation with the Company
1	Vo Dinh Quoc Huy		Chairman of the Board of Directors			08/11/2019			
2	Nguyen Hoang Anh		Member of the Board of Directors, General Director, Legal Representative			28/04/2020			
3	Tran Thi Thuy Hang		Member of the Board of Directors, Deputy General Director, Authorized Person for Information Disclosure			28/10/2016		Dismissed according to Resolution of Annual General Meeting of Shareholders No. 01/NQ- DHDCDTN.2025 dated 26/06/2025	
4	Nguyen Trung An		Member of the Board of Directors, Deputy General Director			27/06/2023			

N o.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card, Business Registration No., Date of Issue Place of Issue	Head office address/ Contact address	Start date as a related parties	End date as a related parties	Reason	Relation with the Company
5	Dang Thanh Hong		Head Board of Supervisors			08/11/2019			
6	Nguyen Thi Thanh An		Member Board of Supervisors			28/10/2016			
7	Truong Mong Tuyen		Member Board of Supervisors			26/06/2024			
8	Nguyen Phuc An		Chief Accountant			15/08/2022		Dismissed according to Resolution of Board of Directors No. 12/NQ-HDQT dated 28/04/2025	
9	Le Ngoc Qui		Person in charge of accounting			01/05/2025		Appointed according to Resolution No. 12/NQ-HDQT dated 28/04/2025	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card, Business Registration No., Date of Issue Place of Issue	Head office address/ Contact address	Start date as a related parties	End date as a related parties	Reason	Relation with the Company
10	Nguyen Thi Bich Thuy		Head of Internal Control Department, Person in charge of Corporate Governance concurrently Secretary of the Board of Directors			15/06/2024			
11	Dong Thap Provincial People's Committee								State Shareholder
12	Dong Thap BMC Transport Joint Stock Company					18/06/2008			Subsidiary
13	Dong Thap BMC Construction and Design Consultant Joint Stock Company					16/02/2009			Subsidiary

2. Transactions between the Company and its related parties; or between the Company and major shareholders, internal persons, or related parties of internal persons.

No	Name of organization/individual	Relation with the Company	Owner certificate No. , date of issue, place of issue	Head office	Transaction date	Approving Resolution/Decision of the GMS/ BOD No.	Content, quantity, total value of transaction
1	Dong Thap BMC Transport Joint Stock Company	Subsidiary	Business Registration Certificate No. 1400654136 Issued on 08/07/2020 Place of issue: Department of Planning and Investment of Dong Thap Province	No. 145 Truong Han Sieu My Phu Ward Cao Lanh City, Dong Thap Province	08/01/2025	Resolution No. 01/NQ-HDQT dated January 8, 2025	- Material purchase and sale contract No. 05/HD.KD - Contract value: VND 21,522,486,300
							- Imported sand sale contract No. 06/HD.KD - Contract value: VND 8,810,000,000

1	Dong Thap BMC Construction and Design Consultant Joint Stock Company	Subsidiary	Business Registration Certificate No. 1400752398	No. 166 Nguyen Trai, Ward 2 Cao Lanh City, Dong Thap Province	28/05/2025	Resolution No. 01/NQ-HDQT dated January 8, 2025	- Contract for Traffic Safety Assurance Plan No. 50/2025/HD/TVTKBMC - Contract value: VND 35,000,000
			Issued on 16/02/2009 Place of issue: Department of Planning and Investment of Dong Thap Province				- Contract for Traffic Safety Assurance Plan No. 51/2025/HD/TVTKBMC - Contract value: VND 35,000,000

3. Transactions between internal persons, related parties of internal persons, and subsidiaries or companies controlled by the Company: None

4. Transactions between the Company and other entities.

4.1. Transactions between the Company and companies where members of the Board of Directors, members of the Board of Supervisors, or the General Director have been or are founding members or members of the Board of Directors, or General Director within the last three (03) years: None

4.2. Transactions between the Company and companies where related parties of members of the Board of Directors, members of the Board of Supervisors, or the General Director are members of the Board of Directors or General Director: None

4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, the General Director, and other management personnel: None

VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND RELATED PARTIES OF INTERNAL PERSONS (Report for the first 06 months of 2025)

1. List of internal persons and related parties of internal persons:

** Number of shares owned at the end of the period based on the shareholder list as of: June 30, 2025*

No.	Full Name	Securities trading account (if any)	Position at the Company (if any)	Owner certificate (ID Card, Business Registration Certificate)	Owner certificate No.	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period (%)	Notes
1	Vo Dinh Quoc Huy		Chairman of the Board of Directors	ID Card					10.600	0,0027	Internal Person
1.01	Ha Thi Thanh Thao			ID Card					0	0	Wife
1.02	Vo Viet Hoang			ID Card					0	0	Son
1.03	Vo Ha Xuan Phuong			None					0	0	Daughter
1.04	Vo Thanh Liem			ID Card					0	0	Father
1.05	Dinh Kim Cuong			ID Card					0	0	Mother
1.06	Ha Van Hai			ID Card					0	0	Father-in-law
1.07	Nguyen Hong Diep			ID Card					0	0	Mother-in-law

No.	Full Name	Securities trading account (if any)	Position at the Company (if any)	Owner certificate (ID Card, Business Registration Certificate)	Owner certificate No.	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period (%)	Notes
1.08	Vo Dinh Quoc Khanh			ID Card					0	0	Younger Brother
1.09	Truong Kim Khoa			ID Card					0	0	Sister-in-law
1.10	Vo Dinh Quoc Ky			ID Card					0	0	Younger Brother
1.11	Ngo Thi Kieu Chinh			ID Card					0	0	Sister-in-law
1.12	Vo Dinh Quoc Hoa			ID Card					0	0	Younger Brother
1.13	Dong Thap Provincial People's Committee		State Shareholder	Decision on Establishment					19.686.000	51,0000	Related Organization - State Capital Representative

No.	Full Name	Securities trading account (if any)	Position at the Company (if any)	Owner certificate (ID Card, Business Registration Certificate)	Owner certificate No.	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period (%)	Notes
2	Nguyen Hoang Anh		Member of the Board of Directors / General Director / Legal Representative	ID Card					10.000	0,0259	Internal Person
2.01	Le Thi Kim Duyen			ID Card					0	0	Wife
2.02	Nguyen Hoang Mai Anh			None					0	0	Daughter
2.03	Nguyen Hoang Minh Anh			None					0	0	Son
2.04	Nguyen Van Ut			ID Card					0	0	Father
2.05	Pham Thi Soan			ID Card					0	0	Mother

No.	Full Name	Securities trading account (if any)	Position at the Company (if any)	Owner certificate (ID Card, Business Registration Certificate)	Owner certificate No.	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period (%)	Notes
2.06	Le Kim Giap			ID Card					0	0	Father-in-law
2.07	Nguyen Vu Uyen			ID Card					0	0	Older Sister
2.08	Van Minh Duc			ID Card					0	0	Brother-in-law
2.09	Nguyen Pham Thao Quyen			ID Card					0	0	Younger Sister
2.10	Dong Thap Provincial People's Committee		State Shareholder	Decision on Appointment					19.686.000	51,0000	Related Organization - State Capital Representative
3	Nguyen Trung An		Member of the Board of Directors/ Deputy General Director	ID Card					300.000	0,7772	Internal Person
3.01	Huynh Thi Kiem Cuong			ID Card					540.000	1,3990	Wife

No.	Full Name	Securities trading account (if any)	Position at the Company (if any)	Owner certificate (ID Card, Business Registration Certificate)	Owner certificate No.	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period (%)	Notes
				ID Card							
3.02	Nguyen Duc Ngan			None					0	0	Son
3.03	Nguyen Duc Nhan			None					0	0	Son
3.04	Nguyen Trung Nghia			None					0	0	Son
3.05	Nguyen Van Khiem			ID Card					0	0	Father
3.06	Ho Thij Nhanh			ID Card					0	0	Mother
3.07	Huynh Van Tao			ID Card					0	0	Father-in-law
3.08	Tran Thi Hanh			ID Card					0	0	Mother-in-law

No.	Full Name	Securities trading account (if any)	Position at the Company (if any)	Owner certificate (ID Card, Business Registration Certificate)	Owner certificate No.	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period (%)	Notes
3.09	Nguyen Thi Ngoc An			ID Card					0	0	Older Sister
3.10	Huynh Quoc Thong			ID Card					0	0	Brother-in-law
4	Dang Thanh Hong		Head of the Board of Supervisors	ID Card					0	0	Internal Person
4.01	Huynh Thi Kim Dung			ID Card					0	0	Wife
4.02	Dang Hong Phuc			ID Card					0	0	Son
4.03	Dang Ngoc Huynh Huong			ID Card					0	0	Daughter
4.04	Dang Van Doan			ID Card					0	0	Father
4.05	Vo Thi Cha			ID Card					0	0	Mother

No.	Full Name	Securities trading account (if any)	Position at the Company (if any)	Owner certificate (ID Card, Business Registration Certificate)	Owner certificate No.	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period (%)	Notes
4.06	Pham Thi Hong Lan			ID Card					0	0	Mother-in-law
4.07	Dang Phuoc Du			ID Card					0	0	Older Brother
4.08	Pham Thi Binh			ID Card					0	0	Sister-in-law
4.09	Dang Phuoc Tai		Employee of Sand Exploitation Management Department	ID Card					13.500	0,0350	Older Brother
				ID Card							
4.10	Tran Thi Thuy Oanh			ID Card					0	0	Sister-in-law
4.11	Dang Thi Tuyet Mai			ID Card					0	0	Older Sister
4.12	Nguyen Thanh Yem		Employee of Sand Exploitation Management	ID Card					7.800	0,0202	Brother-in-law

No.	Full Name	Securities trading account (if any)	Position at the Company (if any)	Owner certificate (ID Card, Business Registration Certificate)	Owner certificate No.	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period (%)	Notes
			Department								
				ID Card							
4.13	Dang Thi Thu Sang			ID Card					0	0	Younger Sister
4.14	Nguyen Thanh Tri			ID Card					0	0	Brother-in-law
5	Nguyen Thi Thanh An		Member of the Board of Supervisors	ID Card					0	0	Internal Person
				ID Card							
5.01	Nguyen Anh Tuan		Concrete Plant Employee	ID Card					0	0	Husband
5.02	Nguyen Hai Nam			ID Card					0	0	Son

No.	Full Name	Securities trading account (if any)	Position at the Company (if any)	Owner certificate (ID Card, Business Registration Certificate)	Owner certificate No.	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period (%)	Notes
									0	0	Daughter
5.03	Nguyen Nguyet Minh			ID Card					0	0	Mother
5.04	Lai Thi Hue			ID Card					0	0	Father-in-law
5.05	Nguyen Van Chien			ID Card					0	0	Mother-in-law
5.06	Do Thi Xuyen			ID Card					0	0	Older Sister
5.07	Nguyen Thi Phuong			ID Card					0	0	Brother-in-law
5.08	Pham Van Vinh			ID Card					0	0	Older Brother
5.09	Nguyen Tien Cuong			ID Card					0	0	Sister-in-law
5.10	Ha Thi Hong Phuong			ID Card					0	0	

No.	Full Name	Securities trading account (if any)	Position at the Company (if any)	Owner certificate (ID Card, Business Registration Certificate)	Owner certificate No.	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period (%)	Notes
5.11	Nguyen Tien Quynh			ID Card					0	0	Older Brother
5.12	Tran Thi Thu Huong			ID Card					0	0	Sister-in-law
5.13	Nguyen Van Quyen			ID Card					0	0	Older Brother
5.14	Tran Thi Khuong			ID Card					0	0	Sister-in-law
5.15	Nguyen The Long			ID Card					0	0	Older Brother
5.16	Doan Thi Thu Ha			ID Card					0	0	Sister-in-law
6	Truong Mong Tuyen		Member of the Board of Supervisors	ID Card					0	0	Internal Person
6.01	Nguyen Phuc Vinh			ID Card					0	0	Husband

No.	Full Name	Securities trading account (if any)	Position at the Company (if any)	Owner certificate (ID Card, Business Registration Certificate)	Owner certificate No.	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period (%)	Notes
6.02	Nguyen Phuc Thinh			Not available					0	0	Son
6.03	Nguyen Ngoc Ha Vy			Not available					0	0	Daughter
6.04	Truong Chau Trang			ID Card					0	0	Father
6.04	Dao Thi Thuy Phuong			ID Card					0	0	Mother
6.05	Nguyen Van Lam			ID Card					0	0	Father-in-law
6.06	Mai Thi Bach Yen			ID Card					0	0	Mother-in-law
7	Nguyen Thi Bich Thuy		Person in charge of corporate governance / Secretary of the Board of Directors	ID Card					100	0,0003	Internal Person

No.	Full Name	Securities trading account (if any)	Position at the Company (if any)	Owner certificate (ID Card, Business Registration Certificate)	Owner certificate No.	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period (%)	Notes
7.01	Huynh Dang Khoa			ID Card					0	0	Husband
7.02	Huynh Dang Quang			ID Card					0	0	Son
7.03	Huynh Quang Minh			ID Card					0	0	Son
7.04	Ly Thu Nguyet			ID Card					0	0	Mother-in-law - deceased
7.05	Nguyen Anh Phong			ID Card					0	0	Older Brother
7.06	Nguyen Thi Thuy			ID Card					0	0	Sister-in-law
7.07	Nguyen Thuong Vu			ID Card					0	0	Older Brother
7.08	Nguyen Thi My Le			ID Card					0	0	Sister-in-law

No.	Full Name	Securities trading account (if any)	Position at the Company (if any)	Owner certificate (ID Card, Business Registration Certificate)	Owner certificate No.	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period (%)	Notes
7.09	Nguyen Thi Thu Thuy			ID Card					0	0	Older Sister
7.10	Dong Thap BMC Construction and Design Consultant Joint Stock Company			Business Registration Certificate					0	0	Subsidiary - related organization from 03/06/2025
8	Le Ngoc Qui		Chief Accountant	ID Card					0	0	Internal Person
8.01	Lai Thi Thanh Uyen			ID Card					0	0	Wife
8.02	Le Khoa Nam			ID Card					0	0	Son

No.	Full Name	Securities trading account (if any)	Position at the Company (if any)	Owner certificate (ID Card, Business Registration Certificate)	Owner certificate No.	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period (%)	Notes
8.03	Le Khoa Bach			ID Card					0	0	Son
8.04	Le Kim Hoang			ID Card					0	0	Mother
8.05	Lai Van Thi			ID Card					0	0	Father-in-law
8.06	Truong Thi Thu			ID Card					0	0	Mother-in-law

No.	Full Name		Securities trading account (if any)	Position at the Company (if any)	Owner certificate (ID Card, Business Registration Certificate)	Owner certificate No.	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period (%)	Notes
8.07	Le Thi Ngoc Bich				ID Card					0	0	Older Sister
8.08	Le Quoc Thai				ID Card					0	0	Older Brother
8.09	Do Thi Tuyet				ID Card					0	0	Sister-in-law
8.10	Le Thi Kim Uyen				ID Card					0	0	Older Sister

No.	Full Name	Securities trading account (if any)	Position at the Company (if any)	Owner certificate (ID Card, Business Registration Certificate)	Owner certificate No.	Date of issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period (%)	Notes
8.11	Nguyen Minh Bang			ID Card					0	0	Brother-in-law

2. Transactions of internal persons and related parties regarding shares of the listed company: None

IX. OTHER MATTERS TO NOTE: None

Recipients:

- As above;
- Board of Directors, Board of Executives, Board of Supervisors, Person in charge of Corporate Governance;
- Archived: Office.

CHAIRMAN OF THE BOARD



Võ Đình Quốc Huy